

Wiltshire Council Business Plan 2017-2027

APPENDIX E

Our vision is to create strong communities

Our priorities are:

Growing the Economy	Strong Communities	Protecting the Vulnerable
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Our goals are:

<p>Highly Skilled Jobs (Employment) I can develop my skills & get a good job</p> <ul style="list-style-type: none"> - Good schools results - More apprenticeships and improved access to Further and Higher Education - More businesses start-up, grow & invest in Wiltshire - More sustainable tourism and rural jobs 	<p>Community wellbeing (Localisation) I can get involved and influence locally</p> <ul style="list-style-type: none"> - Strong community leadership - More services & assets devolved to parish councils & community groups - More Neighbourhood Plans - More volunteers and work with VCS - High recycling rates & reduced litter - Military & Civilian communities are well integrated 	<p>Early Intervention (Prevention) I get the help I need as early as possible</p> <ul style="list-style-type: none"> - Proactive Early Help & Children's Centres' services. - Schools that help all pupils achieve - Reduced social isolation & loneliness - Improved mental health - Increased support for carers
<p>Housing & Environment (Sustainable Development) I live in a good home I can afford</p> <ul style="list-style-type: none"> - More affordable homes to rent & buy - Development where it is needed (implement and review core strategy to protect and enhance environment) - Successful return of the British Army from Germany to Wiltshire - Public land released for homes & jobs 	<p>Safe Communities (Protection) I feel safe</p> <ul style="list-style-type: none"> - Good regulation and consumer protection - Reduction in Anti Social Behaviour - Reduction in substance misuse - Reduced road casualties - Reduced risk of floods and other threats 	<p>Joined up Health & Care (Integration) I receive seamless care</p> <ul style="list-style-type: none"> - One service for health and social care - Improved outcomes for children with a disability and care leavers - Improved support for those with Mental Health or Learning Disabilities - More social workers embedded with NHS teams - Targeted support for complex cases
<p>Transport and Infrastructure (Access) I can get around and access good services</p> <ul style="list-style-type: none"> - Road infrastructure is improved - New infrastructure to support housing & employment growth - Improved strategic roads & rail - Accessible public transport services - Regeneration of town centres - More areas with fast broadband 	<p>Personal wellbeing (Prevention) I can take responsibility for my wellbeing</p> <ul style="list-style-type: none"> - Healthier population - Good countryside access and cycling and walking opportunities - Improved leisure provision through new campuses & community hubs (including libraries and community engagement) 	<p>Empowering & Safeguarding Families and Individuals (Personalisation) I get the right care, right place, right time</p> <ul style="list-style-type: none"> - Services put you in control - Agencies work together to safeguard - Looked after children are safe & well - Suitable accommodation in place for vulnerable younger and older people - Care is at or as close to home as possible

Working with partners as an innovative and effective council

<p>Community Involvement Robust decision making which is open, inclusive, flexible and responsive</p>	<p>Commercialism An efficient, commercial and long term approach with an increase in trading of our services and £45m savings by 2021.</p>	<p>People An outstanding workforce with a can-do attitude - supported through clear career paths, talent management and learning and development</p>	<p>Change Transforming services through systems thinking, underpinned with a rigorous programme approach.</p>
<p>One Wiltshire Estate Shared estate with public partners and a strategic, commercial approach.</p>	<p>Digital Use of dynamic, digital technology and shared records with partners.</p>	<p>Performance A focus on customers and delivering good outcomes</p>	<p>Delivering together Designing services with communities; considering new delivery models and joint commissioning with partners</p>